

Code **DIC**
Company name DIC Investment and Trading Joint Stock Company
Date 06/19/2018
Subject Resolution on the 2018 AGM

Content:

On June 15, 2018, DIC Investment and Trading Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the business result in 2017:
 - a. Consolidated financial statements:
 - Net revenue: 2,311,380 million dongs
 - Profit before tax: 12,956 million dongs
 - Profit after tax: 9,111 million dongs
 - EPS: 394 dongs
 - b. Separate financial statements:
 - Net revenue: 2,255,772 million dongs
 - Profit before tax: 17,086 million dongs
 - Profit after tax: 13,562 million dongs.
2. Approving the business plan in 2018:
 - Net revenue: 3,397 billion dongs (parent company: 2,555 billion dongs)
 - Profit before tax: 32.7 billion dongs (parent company: 27.3 billion dongs)
 - Expected dividend payment: from 5% to 10%.
3. Approving the report on the Board of Directors activities in 2017 and plan for 2018.
4. Approving the report from the Supervisory Board in 2017.
5. Approving the audited financial statements in 2017.
6. Approving the profit distribution in 2017 and plan for 2018:
 - a. Profit distribution in 2017:

Unit: dongs

Content	Amount
Business result of parent company for funds distribution and dividend payment	
Total net revenue	2,255,771,696,988
Profit before tax	17,085,791,701
Corporate income tax	3,523,769,114

Profit after tax	13,562,022,587
Profit after tax of parent company on consolidated financial statement	11,471,997,932
- Reward and Welfare fund (5% of profit after tax)	678,101,129
- Investment and Development fund (10% of profit after tax)	1,356,202,259
Remaining profit after funds distribution	11,527,719,199
Remaining profit after tax of parent company from previous years	2,128,558,199
Undistributed profit after tax for dividend payment	13,656,277,398
- To pay dividend for 2017: 3.5%/charter capital	9,129,596,000
Retaining profit	4,526,681,398

b. Plan for 2018 profit distribution:

Content	Amount
Consolidated revenue	3,397 billion dongs
Parent company revenue	2,555 billion dongs
Consolidated profit before tax	32.7 billion dongs
Parent company's profit before tax	27.3 billion dongs
- Reward and Welfare fund: 5% of profit before tax	
- Investment and Development fund: 5% of profit before tax	
To pay dividend for 2018	from 5% to 10%

7. Approving the selection of audit firm to audit financial statements in 2018.
8. Approving the remuneration of BOD and Supervisory Board in 2017: 306,000,000 dongs.
9. Approving the remuneration of BOD and Supervisory Board in 2018: 336,000,000 dongs.
10. Approving the Chairman of BOD will concurrently hold the position as Chief Executive Officer (CEO).
11. Approving the resignation of Ms. Vu Thi Hoa as member of BOD for the period 2015 – 2020.
12. Approving the additional election of the BOD member for the period 2015 – 2020.